



## Workplace & Family Business or Charity Board/Director Disputes

Interpersonal workplace/board disputes require time and skill to resolve. The fee options set out below are inclusive of all preparation, pre-mediation contact with the parties and a mediation as specified. Additional hours may be authorised by agreement to an additional fee. Please ask if you would have difficulty paying the fees as special arrangements can be made, particularly for voluntary organisations and charities. Fees are usually paid by the employer or the organisation.

### *Individual Coaching Sessions @ £175 for two sessions, £350 for four sessions*

Usually, 2 sessions are enough for each person. A session could either be coaching, targeted individual training in managing conflict/communication or a combination of both. It would be up to the parties to resolve the dispute or request a mediation.

### *Quick Fix (2 Participants who agree to joint meeting) £300*

This would include 1 **individual session online/telephone** with each participant of up to an hour, followed by a **joint online session of up to one hour** (this may include individual sessions). **Additional hrs @ £100. Unlimited email support** from agreement to take part in the process until a week after the face to face meeting.

### *Online/Telephone Only Mediation (2 participants) £475*

This would include 2 **individual sessions online/telephone** with each participant of up to an hour, followed by a **joint online session of up to two hours** (this may include individual sessions). **Unlimited email support** from agreement to take part in the process until a week after the face to face meeting. *This is recommended if high emotions or initial refusal to meet.*

### *Fixed Price Online/Telephone and Face to Face Mediation (2 participants) £700*

This would include up to 2 **individual online or telephone sessions** of up to an hour with each participant, followed by a **face to face meeting of up to 3 hour** in a **neutral venue**. Travel within 50 miles of Durham included in fixed fee. (Additional participants requiring individual meetings @ £100) **Unlimited email support is included**, from agreement to take part in the process until a week after the face to face meeting.

**Room hire or refreshments are not included**, and the price is based on provision of a **suitable neutral venue** (2 rooms) and light refreshments. (I can arrange a venue at additional cost if required). Travel more than 30 miles from Durham would incur additional costs.

### *Other options are available*

*If you would like a free, confidential discussion about what is most suitable for you, please email [help@nancyradford.com](mailto:help@nancyradford.com) with contact details and suggested times. Resources and more information available on [www.nancyradford.com](http://www.nancyradford.com)*

**Prices Valid to 30 June 2021**