

Workplace & Small Business or Charity Board/Director Disputes

Interpersonal workplace/board disputes require more time and skill to resolve. The fee options set out below are inclusive of all preparation, pre-mediation contact with the parties and a mediation as specified. Additional hours may be authorised by agreement to an additional fee. Room hire is excluded—if required this would be an additional charge. Travel within 50 miles of Durham included in fixed fee. Please ask if you would have difficulty paying the fees as special arrangements can be made, particularly for voluntary organisations and charities. Fees are usually paid by the employer or the organisation.

Fixed Price Online/Telephone and Face to Face Mediation (2 participants) £650

This would include up to 2 **individual online or telephone sessions** of up to an hour with each participant, followed by a **face to face meeting of up to 3 hour** in a **neutral venue**.
(Additional participants requiring individual meetings @ £100)

Unlimited email support is included, from agreement to take part in the process until a week after the face to face meeting.

Room hire or refreshments are not included, and the price is based on provision of a **suitable neutral venue** (2 rooms) and light refreshments. (I can arrange a venue at additional cost if required)

Online/Telephone Only Mediation (2 participants) £400

This would include 2 **individual sessions online/telephone** with each participant of up to an hour, followed by a **joint online session of up to two hours** (this may include individual sessions).

Unlimited email support from agreement to take part in the process until a week after the face to face meeting.

Individual Coaching Sessions @ £60 per session, £175 for 3 or £200 for 4 sessions

There would be no sharing of information between the parties even if requested. Each session could either be coaching, targeted training in managing conflict/communication or a combination of both. It would be up to the parties to resolve the dispute or request a mediation.

If you would like a free, confidential discussion about what is most suitable for you, please email help@nancyradford.com with contact details and suggested times. Resources and more information available on www.nancyradford.com

Prices valid to 1 Jan 2020

Roundtuit t/a Nancy Radford, Co registered in England and Wales. Company number 9519412